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Posted: March 21, 2025

Announcement # 25-16

CONTINUOUS TESTING ON A NON-COMPETITIVE BASIS  
UNTIL THE CURRENT VACANCY IS FILLED FOR THE POSITION OF:  
**LAND APPLICATION FOREMAN / \$19.20 PER HOUR**  
**[Incentive Pay for Wastewater Collection Certifications and for Wastewater Treatment  
Certification Level 4; and incentive pay for CDL License with air brake and tanker endorsements]**

**A PROMOTION/OPEN LIST WILL BE ESTABLISHED OF ALL APPLICANTS WHO HAVE PASSED THE APPLICABLE EXAMINATION(S).**

**EXAMPLES OF WORK:**

Position leads and participates in treatment, removal, transport, and disposal, through agricultural land application of wastewater plant residuals, under strict environmental regulation. Supervises and participates in operating belt press, sludge de-watering equipment at a municipal wastewater treatment plant, loading and transport of properly dehydrated sludge; treatment using lime stabilization process, loading dump trucks, applying to land using spreading, spraying, chopping equipment according to established procedures. Performs maintenance and repair on equipment at plant and field. Takes samples, measures acidity, adds lime as necessary. Makes minor repairs and adjustments on belt press, pumps, controls, wash down and sanitation equipment. Performs related work as required.

**MINIMUM QUALIFICATIONS:**

- High School Diploma or equivalent.
  - A valid Louisiana Commercial Driver's license (Class A or B) with air brake and tanker endorsement are required.
  - Must also meet the general requirements of the City's auto insurance company.
  - Must pass the civil service exam, the post-offer drug screen, physical, and functional pre-placement testing.
  - Must be a registered voter / copy of the voter of registration card must accompany the application.
- Desirable qualifications: Substantial experience necessary to become proficient operating and maintaining variety of equipment used in sludge treatment and land application. State of Louisiana Department of Health and Hospitals Wastewater Treatment Certification Class III is desired, as is a working knowledge of New Iberia's Land Application Permit requirements.

**Essential Functions:** Mobility, lifting up to 52 pounds, climbing, manual dexterity and strength sufficient to operate and maintain plant and automotive equipment are essential, as are vision of at least 20/40 in each eye and depth perception of 80 seconds of arc or better, hearing, speech, and agility within normal limits.

- ❑ **Benefits offered: Partially paid hospitalization, paid holidays, annual leave, sick leave, and retirement.**
- ❑ **All completed applications must be in the Municipal Civil Service Department no later than 4:30 p.m. on Friday, April 11, 2025.**
- ❑ **The City of New Iberia does not discriminate against any person on the basis of sex, race, age, creed, religion, ethnicity, or handicap.**