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City of New Iberia

Municipal Government Employees Civil Service

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Member

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Member



Posted: March 14, 2025

Announcement # 25-06

CONTINUOUS TESTING ON A NON-COMPETITIVE BASIS  
UNTIL THE CURRENT VACANCY IS FILLED FOR THE POSITION OF:  
**CONSTRUCTION LABORER / \$12.00 PER HOUR**

**A PROMOTION/OPEN LIST WILL BE ESTABLISHED OF ALL APPLICANTS WHO HAVE PASSED THE APPLICABLE EXAMINATION(S).**

**EXAMPLES OF WORK:**

Positions in the class perform storm water drainage, streets and sidewalks construction and maintenance involving physical labor and skills related to sub-grades, concrete, pavement, storm water structures and drainage grades. Senior employees of this class, when fully trained, act with independence, lead and instruct others. Accompanies machine operator or foreman to site, assists with machine operation, performs moderately skilled labor patching concrete streets, constructing and reconstructing slabs and catch basins. May manually complete, dig, backfill drainage projects where larger equipment cannot be used. Spreads soil, sand, limestone, prepares area for paving, patching, seals cracks. Puts together forms, assists in installing pipe. Applies, tightens clamps, tests, inspects for leaks, removes shoring, assists in backfilling, slab replacement, site restoration. Participates in training, by foremen, equipment operators, to perform more responsible tasks. Performs related work as required.

**MINIMUM QUALIFICATIONS:**

- Literacy and a valid Louisiana driver's license are required. Meet requirements of the City's auto insurance company. Prior experience in construction and maintenance of streets, sidewalks, storm water drainage are desired.
- Must be able to use basic tools.
- Must be able to follow orders.
- Must pass the civil service exam, the post-offer drug screen, physical, and functional pre-placement testing.
- Must be a registered voter / copy of the voter of registration card must accompany the application.

**Essential Functions:** Heavy lifting up to 100 lbs., climbing, digging and physical agility and exertion is a necessary to complete the tasks of positions in this class, as are vision and hearing within normal limits and working in confined spaces.

**Benefits offered: Partially paid hospitalization, paid holidays, annual leave, sick leave, and retirement.**

**Applications may be obtained and must be submitted to the Municipal Civil Service Department, City Hall - Room 203, 457 East Main Street, in New Iberia.**

**The City of New Iberia does not discriminate against any person on the basis of sex, race, age, creed, religion, ethnicity, or handicap.**